

The Great Northern Family Health Team (GNFHT) and  
Temagami Family Health (TFHT) Team together is recruiting for  
**1.0 FTE Permanent Full-Time  
Nurse Practitioner**

The Great Northern and Temagami Family Health Teams are collaborative inter-disciplinary teams of physicians and primary health care providers with a vision to enhance primary health care, improve patient access and integrate a collaborative care model for patients. The Great Northern and Temagami Family Health teams are committed to providing safe and accessible patient-centered care.

We are currently seeking a motivated and organized **Nurse Practitioner** to join our team to fulfill a **Permanent Full-Time** position.

The Nurse Practitioner role is an integral part of the interdisciplinary health care team, delivering nursing care to a variety of patient populations including high-risk groups with chronic disease and/or complex multi-system diseases.

**Key Responsibilities include, but are not limited to:**

- Work collaboratively with all members of the GNFHT and TFHT in providing direct primary care, and participating in the development, implementation and promotion of health and prevention of disease.
- Lead primary care episodic appointments, increasing access to enhanced assessment, diagnosis, and treatment within the community and/or target population.
- Perform individual assessment, diagnosis, treatment, health education/counseling, and other clinical activities according to the College of Nurses in Extended Class (NPs)
- Consult as appropriate, with members of an interdisciplinary team, referring primary care provider, the local hospital, community care partners, specialists, and the surrounding community to assess, plan, implement, evaluate, and coordinate a patient's plan of care and treatment.
- Provide health education and health promotion that are responsive to client needs.
- Collaborate with clients and families as well as the multidisciplinary team to develop client care plans.
- Communicate with the physician regarding patient needs, the nursing assessments, and recommendations.
- Facilitate client referrals to appropriate internal and external health and social services, including diagnostic services, support programs, and community-based health agencies.
- Play a leadership role in supporting the planning, implementation, and evaluation of community-based initiatives.
- Actively participates in staff and team meetings as appropriate to facilitate program development and implementation
- Participate in quality improvement initiatives and organization-wide committees.

**Qualifications:**

- Current Registration (in good standing) with the College of Nurses of Ontario (CNO) in the Nurse Practitioner - Extended Class - Primary Health Care.
- Graduate of a recognized Primary Health Care Nurse Practitioner program.
- 2 years of clinical experience as a Nurse Practitioner preferably within a multidisciplinary primary care setting, preferred.
- Current Basic Life Support (BLS) certification.
- Completion of police record/vulnerable sector check upon hire.

**Skills and Abilities:**

- Knowledge related to primary care, community health, and chronic disease management.
- Working knowledge of acts, legislation, and professional standards that govern nursing practice including the Personal Health Information Protection Act (PHIPA), Regulated Health Professions Act (RHPA), and College of Nurses of Ontario (CNO) Standards and Guidelines
- Knowledgeable about applicable, clinical care guidelines and best practices, and community-based nursing resources
- Must have an excellent work record, including attendance.
- Demonstrated effective interpersonal and communication skills with the ability to communicate effectively with patients and families, colleagues and other health care professionals.
- Demonstrated ability to work effectively within a multidisciplinary team.
- Effective organizational, critical-thinking, problem-solving, and decision-making skills.
- Experience and comfort working with an electronic medical record (EMR)
- Ability to maintain professional practice regarding commitments to colleagues and clients, pertinent legislation, evidence-based standards of care, and professional standards of practice.
- Respects the cultural diversity of the clients and community served by the Great Northern and Temagami Family Health Teams
- Demonstrates a commitment to a safe environment for staff, clients, and families by working in compliance with related policies, and health and safety regulations and completing mandated training and educational sessions as required.
- Oral proficiency in French at an advanced or superior level is considered an asset.

**Job Specifications:**

- Permanent, Full-Time
- 37.5 paid hours per week.
- Our office is closed on all statutory holidays and we encourage our team to take full advantage of their paid vacation and paid sick time/personal days.
- Membership in Healthcare of Ontario Pension Plan (HOOPP).
- Employee Health Benefits Package (currently 100% employer-paid).
- Professional Development Opportunities.
- Hourly Wage Rate: \$62.66 per hour (Annual \$ 122,178.00) including opportunity for performance-based compensation.
- Reports to the GNFHT and TFHT Executive Directors.

*The above responsibilities are not to be considered all-inclusive; staff may be assigned other duties in the interest of efficient operations of our organization. This job description will evolve based on organizational needs.*

**Qualified applicants are invited to submit a cover letter and resume, by September 13, 2024, to:**

**Ellen Ibey, Executive Director**  
Temagami Family Health Team  
17 O'Connor Drive  
Temagami, Ontario  
P0H 2H0  
Fax (705) 569-2610  
E-mail [eibey@temagamifht.com](mailto:eibey@temagamifht.com)

*In accordance with the Ontario Human Rights Code, and the AODA (Accessibility for Ontarians with Disabilities Act, 2005), the GNFHT and TFHT are committed to providing an inclusive and accessible process of recruitment, selection, and assessment. Accommodations are available upon request at any point in the selection process.*

*We thank you for your interest in this shared position with the Great Northern and Temagami Family Health Teams; however, only applicants under consideration will be contacted.*